

## **Mandatory Generic Drug Prescription for TCEU Local 416 Members**

As a result of the Memorandum of Settlement ratified on February 29, 2016, the mandatory generic drug prescription will come into effect as of May 1, 2016.

New and refill of current prescription drugs will be subject to the mandatory generic drug prescription. Non-generic drug will be covered:

- If there is no generic substitution; or
- If generic drugs are the same cost to the City or more expensive; or
- Upon the insurer's approval of an application completed by the employee's physician confirming that the generic is not medically effective, or not medically tolerant, such approval shall not be unreasonably withheld

When your doctor prescribes a drug and the pharmacist fills the prescription, let them know that your plan will only reimburse the cost of the lowest priced generic drug.

Please ensure that if you have a new prescription or are about to pick up your current prescription refill, speak with your doctor. If your doctor confirms that the generic drug is not medically effective or not medically tolerant, please ask your doctor to complete the [Request for Approval of Brand-Name Drug](#). Please forward the completed form to Manulife for approval. Once this approval has been granted, the cost of the brand name drug will be reimbursed for the duration of the prescription.

Employees can still choose to have the brand name drug dispensed, however, in the absence of meeting the above criteria (including having the above approval from the insurance carrier), the reimbursement will be limited to the cost of the lowest cost generic drug.

### **My Drug Plan**

My drug plan is a user-friendly online tool with a drug lookup feature that will let you know if a brand drug you are prescribed has a generic that is lower in cost. This feature is easy to use and can be accessed by logging into the Manulife Plan Member Secure Site using your desktop computer or downloading the [My Drug Plan](#) mobile app.

If you have any questions, please contact Manulife at 1-800-815-8333.