



# Toronto Civic Employees' Union, Local 416

110 Laird Drive  
Toronto, ON M4G 3V3

Tel: 416-968-7721 Fax: 416-968-7829  
[www.local416.ca](http://www.local416.ca)

## LOCAL 416

Affiliated with the Canadian  
Labour Congress and the  
Labour Council of Toronto  
& York Region

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*Recording Secretary*

November 2, 2018

## IMPORTANT NOTICE TO ALL MEMBERS:

### Re: Safety Footwear

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Dear Sisters/Brothers:

I'm writing to you today addressing concerns and issues regarding Safety Footwear. In the last little while the City of Toronto replaced their existing Safety Footwear Contract with Work Authority.

As the Local is aware and agree there are some issues, i.e.:

- ***Selection, cost comparison, allotment cost, store locations and entitlement, comparable previous styles.***

Having said that, we as a Local are working closely with the City of Toronto to ensure that our members receive what they require to do their job safely.

In the near future, we have set up talks with the City to address the outstanding issues and concerns that have been brought forward by the membership.

If there are any questions and concerns, please feel free to email us at [info@local416.org](mailto:info@local416.org).

In Solidarity,

A handwritten signature in blue ink, appearing to read "Carmine Fiore".

Carmine Fiore  
Chief of Health & Safety  
Toronto Civic Employees'  
Union, Local 416

CF:nm/cope343