



# Toronto Civic Employees' Union, Local 416

110 Laird Drive  
Toronto, ON M4G 3V3

Tel: 416-968-7721 Fax: 416-968-7829  
www.local416.ca

## LOCAL 416

Affiliated with the Canadian  
Labour Congress and the  
Labour Council of Toronto  
& York Region

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*Recording Secretary*

March 1, 2019

## IMPORTANT NOTICE TO ALL MEMBERS:

### Re: Safety Footwear

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Dear Sisters/Brothers:

This is to inform you that a Supplemental Information form for Safety Footwear must be filled out by a medical practitioner/specialist. The form should be used when a member is requesting a footwear accommodation for medical reasons.

The employee needs to submit the completed form directly to Employee Health, and not to be handed to the Supervisor as the form is confidential in nature. The screening process will be conducted by employee health, in conjunction with your family practitioner/specialist.

The employee will be mailed out a letter as soon as Employee Health has completed their review.

If there are any further questions, please contact me at 416-968-7721 ext. 1026.

**PLEASE NOTE:** *The Supplemental Information form for Safety Footwear will be posted on the Local 416 website, and you can also ask your supervisor for the form*

In Solidarity,

Carmine Fiore  
Chief of Health & Safety  
Toronto Civic Employees'  
Union, Local 416

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