



# MESSAGE FROM THE CITY OF TORONTO

## Have Your Say – Employee Engagement Survey



Complete the survey anytime from your computer, mobile device, work kiosk or a printed copy.



Have your say and help make our workplace better!

We all want a great workplace culture where everyone is respected, valued and empowered. And we want to work together in a diverse and inclusive environment that allows us to make a difference in the lives of Torontonians.

To know how we're doing at the City, improve our workplace culture and measure how engaged we are as employees, we want your feedback.

You will soon be invited to share your thoughts about what matters most to you in your job through a new corporate employee engagement survey. We need to know what's working well and how we can do better in other areas. Results will be shared with staff and plans will be developed to keep improving and make our workplace even better. The more people we hear from, the clearer the picture the survey results will give us.

The City has hired an external vendor called WorkTango to administer the survey. This will ensure that your responses are kept strictly confidential. So please take the opportunity to tell us what you think by participating in the employee engagement survey, running from April 17 to May 15.