



Toronto Civic Employees' Union, Local 416

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LOCAL 416

Affiliated with the Canadian
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UPDATE **SAFETY FOOTWEAR &** **PRESCRIPTION SAFETY EYEWEAR**

January 2020

Greetings Sisters & Brothers:

Safety Footwear:

Please note that a needs analysis form has been completed for each job classification in order to determine the appropriate category of safety footwear to protect you from the hazards of your respective job and not for style or brand.

In 2019, we had some success improving selections for safety footwear and as of January 1, 2020, the City has added another option for Category 2 shoes which entitle the members to obtain *Blundstone* shoes.

It is important to keep in mind that this option only exists for Category 2 shoe allotment, so your footwear must reflect this selection, or you will not be provided the shoe in question.

If you choose to obtain this model shoe, members are required to pay any difference in cost associated with this model.

Prescription Safety Eyewear:

As of January 1, 2020, the City has awarded a new vendor, Belco, to supply prescription safety eyewear.

Belco has numerous locations, a list of which will be provided shortly and will provide at least 3 lenses, 10 colour choices and 26 frame style choices. It should be noted that some of the frames may contain nickel, however, the items will be clearly marked as such for those with metal sensitivity.

These items mark an improvement in the City's provision of required PPE in a reasonable timeframe and will continue to correct the difficulties previously encountered by our members.

As always, in order to continue improvements, report any issues to your immediate Supervisor and Health & Safety Representative for follow up, so that we may ensure these new systems are in place and functioning as agreed upon.

In Solidarity,

Carmine Fiore
Chief of Health & Safety
Toronto Civic Employees' Union, Local 416