



# LOCAL 416

# BARGAINING UPDATE #3

FEBRUARY 2020

## UPDATE

*City requests no-board*

*Reminder*

*Town Hall*

## BARGAINING COMMITTEE

Ted Aivalis (Co-chair)  
Sav Daskalakis (Co-chair)  
Phil Austin  
Brian Demareski  
Peter Trajanovski  
Rob Nichol  
Ryan Willis  
Peter Shirer  
Leslie Bremner  
Brian Davis (CUPE Rep)  
Jeff Van Wyk (CUPE Rep)  
Pat Lenathen (CUPE Rep)

## CITY REQUESTS A NO-BOARD REPORT

A provincial mediator was appointed as the City filed for conciliation on December 19th. The Parties met on January 28, 29, 30, 31, February 1 and 3 with the goal of reaching a settlement. This was not able to happen as the City would not move off of the deep concessions to our benefits, two-tiered proposals and job security.

At our strike votes in mid-January, your Bargaining Committee heard the message loud and clear from the membership that it would not tolerate and accept the deep cuts to our collective agreement which the Employer tabled.

On February 3, the Employer advised the Bargaining Committee that they were not willing to move off of their proposals and requested a No Board report from the Conciliation Officer. The No Board report will be issued on February 10, 2020. Once the No-Board is issued, the 17 day countdown will commence therefore putting the parties in a legal work stoppage position at 12:01am on February 27, 2020.

The parties are still able to meet during the 17 day countdown and have the ability to keep negotiating past the work stoppage deadline, if agreed between the parties. Your Bargaining Committee is advising an encouraging ALL members and dependants to fill prescriptions, see your dentist and any other practitioners as needed.

During this time check your emails for more information including important Townhall times!

## REMINDER

If you have not filled out your Picket Duty forms, please do so immediately. The forms are available at the Union Office or online at [www.local416.org](http://www.local416.org).

## TOWN HALL

A telephone town hall will be taking place on Sunday, February 9th, beginning at 5:30 p.m. Please ensure that you are able to receive the call for important updates from your Bargaining Committee.