



Toronto Civic Employees' Union, Local 416

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UPDATE FROM THE LOCAL 416 CHIEF OF HEALTH & SAFETY RE: COVID-19 PANDEMIC

March 24, 2020

Dear Sisters and Brothers:

I hope you and your family are staying safe through this challenging time. I would like to personally thank each and every one of our members that are currently in the workplace. You are providing the City of Toronto with mission critical services. Every single member in every one of our many divisions are playing an important role in keeping the City moving and keeping its residents safe. It is all of you that are instrumental in keeping the most vital services running!

With that in mind, Local 416 is working diligently to keep you safe as well. Below is a small list of safety measures that the union has undertaken with management to ensure your safety through this difficult time.

SOLID WASTE MANAGEMENT: The shut down of the transfer stations to the public to minimize communicable exposures. Also, the addition of cleaning and disinfecting throughout the locations within the division.

TORONTO WATER: Limiting the amount of staff at one time in locations that normally have large numbers. We have suggested to the employer that they stagger breaks in order to minimize the amount of staff in break areas at one time.

TRANSPORTATION: We recommended that one person should occupy one vehicle at one time to minimize the risk of exposure and to practice safe social distancing. Also, the use of face masks as required by the employees, on an as needed basis.

TORONTO PARAMEDIC SERVICES: Self screening at work locations to detect any variance in temperature amongst workers, combined with a list of screening questions pertaining to any symptoms performed daily, pre-book on.

These are just a few measures being taken currently and we will continue to monitor and make recommendations as this pandemic continues. The entire Local 416 Executive Board is working around the clock to provide the best support to our members through this difficult time.

We have current updates and communications, as well as a member support portal on our website at www.local416.ca. Should you have any questions or issues that require our assistance, please reach out to us. We are here to help!

**Local 416 Health and Safety Officers:
Marty Holdenried
Anthony Fracassi
Enzo Latino**

In solidarity,

Carmine Fiore
Local 416 Chief of Health & Safety

LOCAL 416

Affiliated with the Canadian
Labour Congress and the
Labour Council of Toronto
& York Region

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