

March 17, 2020

LOCAL 416 MEMBERS:
CITY OF TORONTO
COVID 19 UPDATE/PROTOCOLS



TCEU LOCAL 416
IN YOUR NEIGHBOURHOOD, AT YOUR SERVICE

Dear Sisters and Brothers,

We wish to provide you with the following information regarding Covid-19:

As of March 13, members who opt to travel outside of Canada will be required to self-isolate for 14 days upon their return.

Unlike members who were out of the country, prior to this date, such members' isolation period will not be covered under the special public health pay code.

These members will be required to use their sick time. However, it will not count as an occurrence, nor will it count towards Attendance Management Program hours. As per usual, the potential to drop to 75% sick pay remains.

For members who come down with flu-like symptoms, unrelated to travel, the following has been agreed to with the City:

The union tried to secure an agreement, with the City, that such absences would be covered under the special public health pay code. Unfortunately, the City would not agree to this.

Such absences will be considered sick time. However, a doctor's note will not be required. They will not count as an occurrence, nor will the absence count toward Attendance Management Program hours. The potential to drop to 75% sick pay remains.

As it stands right now, this does not mean that you have to stay off work for 14 days. You may return when you feel better or under the direction of your doctor should you opt to seek medical attention.

If you opt to get swabbed and test positive, obviously, all this changes. The 14 day self-isolation period would then be mandatory. Would you then be paid under the special pay code? Good question. We are not there yet and hopefully, won't be. Although we assure you, if and when we are, an answer will be forthcoming.

We would agree with you that the history of travel or close contact with someone who has, should probably be out the window now. It would appear that this is now We say for now as without a doubt, given the fluidity of this issue, negotiations to best protect our membership.

Further updates to follow including any changes to protocol.

If you have any questions or concerns, kindly speak with your Shop Steward.

Thank you for your cooperation and be safe!