



NOTICE - ALL LOCAL 416 MEMBERS IN THE OUTSIDE BARGAINING UNIT

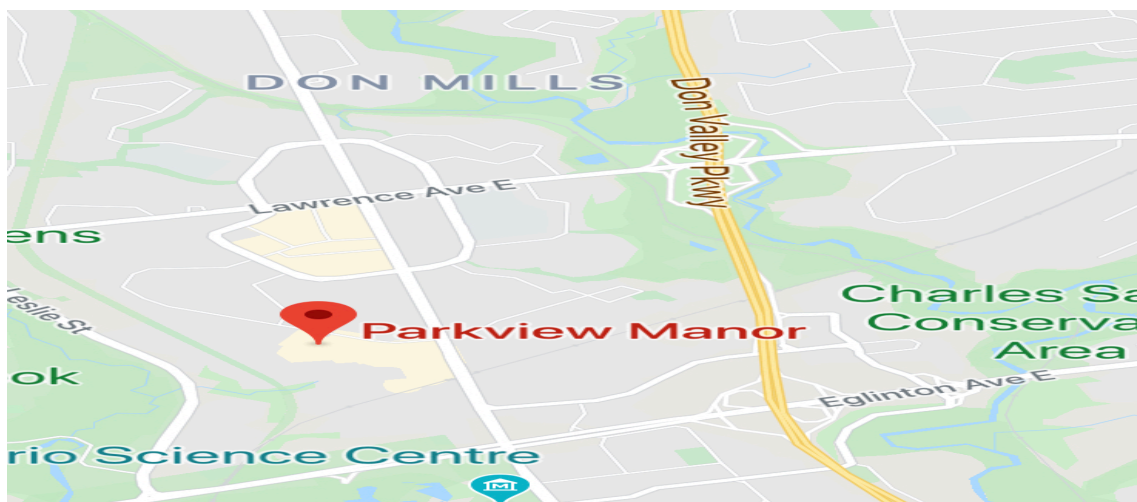


February 29, 2020

RATIFICATION VOTE

**Thursday, March 5th
7:00 A.M. - 9:00 P.M.
Parkview Manor
55 Barber Greene Road**

(Off of Don Mills between Lawrence & Eglinton)



**Ballots will be available for voting all day from
7:00 a.m. to 9:00 p.m.**

A pay stub or union card will be required for identification.

**Members of the Local 416 Bargaining Committee will be present to
provide information to the membership.**

Four (4) information meetings will be held as follows:

**INFORMATION MEETING TIMES:
7:30 a.m. - 12:30 p.m. - 4:30 p.m. - 7:30 p.m.**

**All members should make every effort to attend one of the information
sessions.**

***Copies of the Memorandum of Agreement will
only be made available at the Ratification Vote.***

There will be NO VOTING by proxy!