



Toronto Civic Employees' Union, Local 416

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LOCAL 416

Affiliated with the Canadian
Labour Congress and the
Labour Council of Toronto
& York Region

LOCAL 416 BYELECTION

IMPORTANT MESSAGE FROM THE RETURNING OFFICER **RE: BY-ELECTION PROCEDURES/TIMELINES, RETURNED MAIL, MEMBERS WITHOUT ADDRESSES & SPECIAL NOTIFICATIONS**

April 3, 2020

The following is an outline of the chronological order of events scheduled to take place with respect to the mailout and return of ballots by all voting members.

DUE TO THE COVID-19 PANDEMIC, ALL DATES ARE TENTATIVE!

- **Friday, July 2, 2020** - Ballot packages to be mailed to all members.
- **Thursday, July 23, 2020** - Recommended last "safe" day to have your vote in the mail.
- **Monday, July 27, 2020** - 10 a.m. to 10 p.m. - Walk in to deal with members regarding "undeliverable" mail. **Location to be announced.**
- **Tuesday, July 28, 2020** - by 8 a.m. - Closing date and time for receipt of returned ballots.
- **Tuesday, July 28, 2020** - CUPE Regional Office (80 Commerce Valley Drive East, Markham):
9 a.m. until completion - counting of all ballots.
- **Wednesday, July 29, 2020** - All official results and notifications to be completed.
- **NEXT REGULARLY SCHEDULED GENERAL MEMBERSHIP MEETING** - The Returning Officer shall make available the results of the election to the membership at the next scheduled General Membership Meeting.

In order to be counted, your ballot must be received at the receiving Canada Post mailbox designated for receipt of Local 416 ballots **no later than 8 a.m. on July 28, 2020**. Any ballots received after this date and time will not be opened or counted.

Provisions will be made to have Local 416 members who are not listed in the database, or whose ballots were returned undeliverable, to exercise their right to vote as follows:

Date:	July 27, 2020
Location:	to be determined
Time:	10 a.m. - 10 p.m.

During the official timelines, it is suggested that all members who fail to receive ballots, make contact with the Returning Officer at 416-968-7721 ext. 1027 or returningofficer@local416.org in order to have the matter looked into immediately. Every effort will be made to resolve all concerns regarding your ability to obtain and mark your ballot.

In solidarity,

Anthony Fracassi
Returning Officer
Toronto Civic Employees'
Union - Local 416