



# Toronto Civic Employees' Union, Local 416

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## LOCAL 416

Affiliated with the Canadian  
Labour Congress and the  
Labour Council of Toronto  
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October 14, 2022

Sisters, Brothers, and Friends,

Re: **Follow-up** - City of Toronto - GSC Family Benefit Plan Verification Exercise

Further to our correspondence of September 9, 2022, whereas we informed the members of the Employers intent to initiate a "family benefit plan verification exercise" and our advice to **NOT** provide the requested information.

We have been in continued contact with the Employer attempting to resolve this matter. Although we have not fully resolved this matter, the Employer has granted an extension until November 18, 2022, for members to submit their documentation for verification. The Employer will be sending notice to members and retirees advising them of the extension.

This extension allows the parties to continue to discuss a full resolve to this matter.

We will continue to advocate on our members behalf and will send out a further update in the beginning of November.

If you have any questions or concerns, please contact Rob Nichol at [rnichol@local416.org](mailto:rnichol@local416.org)

In solidarity,

Eddie Mariconda  
*"original signed"*

Eddie Mariconda  
President  
Toronto Civic Employees'  
Union, CUPE Local 416