



Toronto Civic Employees' Union, Local 416

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LOCAL 416

Affiliated with the Canadian
Labour Congress and the
Labour Council of Toronto
& York Region

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October 17, 2022

Sisters, Brothers, and Friends:

After numerous days of hearings, we wanted to inform all members that our Covid-19 Mandatory Vaccine arbitration has concluded as of Friday, October 14th and we are now awaiting a decision from Arbitrator Robert Herman.

As soon Mr. Herman issues his award, we will post it on our website and distribute to affected members via our email server.

In solidarity,

"Eddie Mariconda"
(original signed)

Eddie Mariconda
President
Toronto Civic Employees'
Union - CUPE Local 416

EM:dr
cope343