

# Toronto Civic Employees' Union, Local 416

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## LOCAL 416

Affiliated with the Canadian  
Labour Congress and the  
Labour Council of Toronto  
& York Region

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December 13, 2022

Dear Members,

### **RE: BENEFIT VERIFICATION PROCESS UPDATE**

We wish to advise that the portal used to submit information for the Benefits Verification Process being conducted by the City of Toronto via Mercer is open and will remain open until December 21, 2022.

At this point, we are still advising members to submit the Attestation Form ONLY.

Local 416 has filed a Policy Grievance that has been forwarded to arbitration and we are attempting to secure dates ASAP to have this matter addressed.

If you have any questions or concerns, please contact Rob Nichol via email at [nichol@local416.org](mailto:nichol@local416.org).

In solidarity,

*/Eddie Mariconda*

Eddie Mariconda  
President  
Toronto Civic Employees'  
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