



# NOTICE - ALL LOCAL 416 MEMBERS IN THE OUTSIDE BARGAINING UNIT

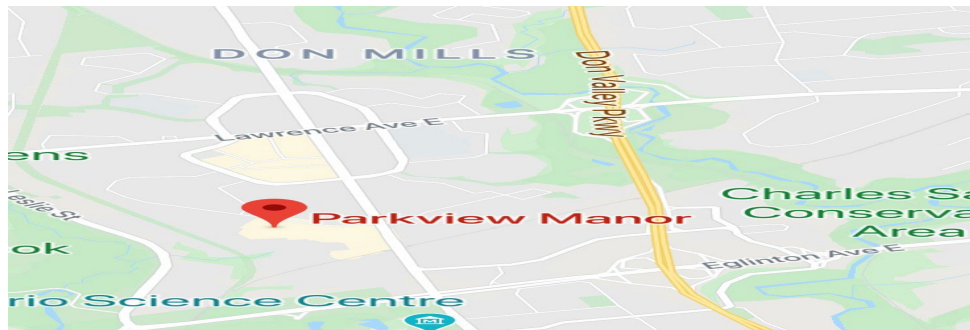


December 16, 2024

# RATIFICATION VOTE

**Wednesday, December 18<sup>th</sup>  
7:00 A.M. - 9:00 P.M.  
Parkview Manor  
55 Barber Greene Road**

*(Off of Don Mills between Lawrence & Eglinton)*



**Ballots will be available for voting all day from  
7:00 a.m. to 9:00 p.m.**

**A pay stub or union card will be required for identification.**

**Members of the Local 416 Bargaining Committee will be present to  
provide information to the membership.**

**Information meetings will be held as follows:**

**INFORMATION MEETING TIMES:  
7:30 a.m. - 9:30 a.m. - 11:30 a.m. - 1:30 p.m.  
3:30 p.m. - 5:30 p.m. - 7:30 p.m.**

**All members should make every effort to attend one of the information  
sessions.**

**Copies of the tentative agreement highlights will  
only be made available at the Ratification Vote.**

**There will be NO VOTING by proxy!**