

Toronto Civic Employees Union, LOCAL 416



ENWAVE UNIT MEETING

DATE: Wednesday, February 18, 2026

TIME: 1:00 PM

LOCATION: Pearl Street (Lunch Room)

AGENDA

1. Call to Order
2. One minute of silence for Brothers and Sisters who have passed on
3. Reading of Land Acknowledgement Statement
4. Reading of the CUPE Equality Statement
5. Roll Call of Officers & Executive Board Members
6. Initiation of new members/presentations
7. Reading and approving of previous minutes
8. Unit Chair's Report
9. CUPE Representative Report
10. Report of Committees
11. Unfinished Business
12. New Business

UNIT EXECUTIVE – Nominations/Elections:

Vice Unit Chair, Recording Secretary

Any member seeking nomination to office must have been a member in good standing of Local 416 for at least one (1) year and have attended at least 50% (fifty percent) of Local 416's Unit and General Membership meetings in each year of the past two (2) years prior to nominations and must be present when nominations are called, or, has allowed to be filed, his/her consent in writing bearing his/her name and the name of another member as a witness, must be sent to the Local 416 Recording Secretary prior to nomination.

Elections to take place at the Unit Meeting

Nomination/Elections

Health & Safety Rep

Two (2) members

Steward

One (1) member

Standing Committees – Triennial Nominations/Elections:

Education **Retirees'** **Diversity & Human Rights**

Social **By-Law** **Occup. Health & Safety / WSIB**

Women's **Youth** **Political Action**

Stewards **Job Protection**

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13. Adjournment