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## OCCUPATIONAL HEALTH AND SAFETY CO-ORDINATING COMMITTEE

**Management Co-Chairperson**

Dymphna Walko-Channan,  
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Management (Acting), Seniors  
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**Labour Co-Chairperson**

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**Secretary**

Karen Spencer, Manager  
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**To:** OHSCC Members and Guests, Joint Health & Safety Committee (JHSC) Members and Health & Safety Representatives (HSRs)

**From:** Dymphna Walko-Channan, Director, Workforce Management(Acting), Seniors Services & Long-Term Care and Management Co-Chair  
Carmine Fiore, Chief of Health & Safety, T.C.E.U. CUPE Local 416 and Labour Co-Chair

**Cc:** Karen Spencer, Manager, Occupational Health, Safety & Workers' Compensation, People & Equity, and OHSCC Secretary  
Tobie Mathew, Acting Chief People Officer, People & Equity  
Asif Janmohamed, Director, Occupational Health, Safety & Wellness, People & Equity

**Date:** May 4, 2026

**Subject:** Safety and Health Week: May 4 – 9, 2026

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Mayor Olivia Chow has [proclaimed](#) this week as Safety and Health Week. Safety and Health Week aims to promote safe working environments and prevent workplace injuries and illnesses. This week is a strong reminder to pause, check in and focus on keeping ourselves and each other safe at work.

There are a few simple ways you can do your part each day to promote workplace health and safety:

**MONDAY** – Read the [Corporate Occupational Health & Safety Policy](#) and [Health & Safety Board Posting Requirements](#)

**TUESDAY** – Review the ELI [Events calendar - Realise your potential: City of Toronto](#) to stay up to date on required health and safety training for your role

**WEDNESDAY** - Ergonomics - Be mindful and apply good [ergonomics principles](#) into your daily work routine to reduce injury risk factors

**THURSDAY** – Engage in [Psychological Health & Safety support and conversations](#); Review the [Guide to Fostering Psychologically Healthy and Safe Workplaces](#)

**FRIDAY** – Familiarize yourself with the online workplace [Hazard Reporting Procedure, Guidelines, Electronic Hazard Reporting Process](#) and [Hazard Report Form](#).

Through its [Not One More Worker](#) campaign, Local 416 is working with the provincial government’s Ministry of Labour, Immigration, Training & Skills Development (MLITSD), to support a culture shift in health and safety. This includes conducting third-party risk assessments of jobs across municipalities throughout the province, with a focus on strengthening safety measures and re-examining job classifications and how work is performed.

Starting this Safety and Health Week, let’s all do our part to prevent serious harm before it happens.

Sincerely,



Management Co- Chairperson  
Dymphna Walko-Channan, SSLTC



Labour Co-Chairperson  
Carmine Fiore, Local 416



OLIVIA CHOW  
MAYOR

# *Proclamation*

## **Safety and Health Week**

**May 4 - 9, 2026**

WHEREAS Safety and Health Week promotes safe work practices and highlights the importance of preventing workplace injuries and illnesses. This week aligns with Ontario's Occupational Safety and Health Day, recognized annually on the first Tuesday of May.

Safety and Health Week focuses on reinforcing the shared responsibility of employers, employees, partners and the public to support safety at work, at home and in the community.

It also reaffirms the Toronto Public Service's commitment to maintaining safe and healthy workplaces.

NOW THEREFORE, I, Mayor Olivia Chow, on behalf of Toronto City Council, do hereby proclaim **May 4 - 9, 2026**, as "**Safety and Health Week**" in the City of Toronto.

A handwritten signature in blue ink that reads "Olivia Chow".

Olivia Chow  
Mayor of Toronto